

KROGER FOOD STORES

5960 Castleway West Drive, Indianapolis, IN 46250

Eric Halvorson Manager of Corporate Affairs Kroger Central Division

September 30, 2020

Brian Marcotte WIOA Dislocated Services Section Manager Workforce Development - Targeted Services Division 201 N Washington Square 5th Floor Lansing, MI 48913

Re: Closure of Kroger Store J978, Sturgis, Michigan

Dear Mr. Marcotte:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), which requires employers to give official notice to certain government units or officials of certain plant closures or employee layoffs.

Please be advised that on or around November 28^{th.} Kroger Limited Partnership I will close its Kroger grocery and retail store location within St. Joseph County at 811 South Centerville, Sturgis, Michigan 49091. The entire store is being closed, and the closure is expected to be permanent.

The number of employees whose positions will be eliminated and whom will be separated from their employment (subject to bumping rights) upon the store's closure on or around November 28th is 73. A list that includes the affected job titles or classifications and the number of employees within each affected job title or classification is attached.

Seventy-three of the affected employees are represented by a union, United Food and Commercial Workers Local 700. Its president is Joseph M. Chorpenning II. The union's mailing address is 3091 East 98th Street, Indianapolis, IN 46280. Its telephone number is (317) 814-3285.

Should you need additional information regarding this matter, please contact Pat McNall, Central Division HR Manager, Kroger Limited Partnership I at (317) 579-8219, or by email at pat.mcnall@kroger.com

Sincerely,

Eric Halvorson

of falanse